Transitioning from the UA System institutions' current Human Resource and Financial Management systems to Workday’s Human Capital Management (HCM), Financial Management (FIN), and Student* functions.

**Project Timeline**

**Cohort 1**

- **GO-LIVE!**
- **SEP 2019 – MAY 2020**
- **TRAIN & DEPLOY**
  - MAY – JUL 2020

**Cohort 2**

- **GO-LIVE!**
- **SEP – DEC 2020**
- **TRAIN & DEPLOY**
  - JUN – JUL 2021

**Areas of Focus**

**Cohort 1**

1. Online University
2. 4-year Universities
3. Community Colleges
4. Other Units

**Cohort 2**

3. 4-year Universities
3. Community Colleges
1. Academic Medical Center

**MAJOR BENEFITS**

1. Optimized for Mobile
2. Accessible Information
3. Modern User Experience
4. Employee Self-Service
5. Learning
6. Planning
7. Inventory / Supply Chain
8. Project
9. Student*

*While the UA System has purchased Workday Student, the student aspect is still in the pre-planning stage.